

The Robert D. and Billie Ray Center



Six Pillar Inventory



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TRUSTWORTHINESS: PERSONAL INVENTORY

How would you rate yourself in the following areas?

A. Telling the truth even when it may cost me	5	4	3	2	1
B. Being sincere; not being deceptive, tricky or sneaky	5	4	3	2	1
C. Being candid and forthright; volunteering information others need or want to know	5	4	3	2	1
D. Honoring another's property (not stealing)	5	4	3	2	1

- 5 I invariably demonstrate this quality. No improvement necessary.
- 4 I almost always demonstrate this quality.
- 3 I usually demonstrate this quality.
- 2 I often demonstrate this quality.
- 1 I seldom demonstrate this quality.

Personal Commitment

What is something you can do to be more worthy of trust?

Professional Inventory

What are you doing now? In your professional contact with other people, list what you now do to demonstrate the traits associated with trustworthiness.

Be specific about instruction or trainings you provide, behavior you model, or other instances in which you emphasize trustworthiness.

Key traits: integrity (including moral courage); honesty; promise keeping (including reliability); loyalty.

“Even the best liars tell the truth most of the time.”

-Michael Josephson

RESPECT: Personal Inventory

How would you rate yourself in the following areas?

A. Treating others the way I would like to be treated	5	4	3	2	1
B. Respecting the privacy of others (including kids)	5	4	3	2	1
C. Respecting autonomy by letting others make decisions about their own lives	5	4	3	2	1
D. Being courteous and polite; not yelling, insulting or embarrassing others	5	4	3	2	1
E. Demonstrating acceptance and tolerance of racial, ethnic, religious differences and ability levels	5	4	3	2	1

5 I invariably demonstrate this quality. No improvement necessary.

4 I almost always demonstrate this quality.

3 I usually demonstrate this quality.

2 I often demonstrate this quality.

1 I seldom demonstrate this quality.

Personal Commitment

What is something that you can do to be more respectful?

Professional Inventory

What are you doing now? In your professional contact with other people, list what you now do to demonstrate the traits associated with respect.

Be specific about instruction or trainings you provide, behavior you model, or other instances in which you emphasize respect.

Key traits: living by the Golden Rule; respecting the dignity, privacy and freedom (autonomy) of other people; courtesy; and acceptance of differences.

“Sir, I will treat you as a gentleman, not because you are one, but because I am one.”

-Thomas Jefferson

RESPONSIBILITY: Personal Inventory

How would you rate yourself in the following areas?

A. Doing your professional duty, what you should do	5	4	3	2	1
B. Being accountable for what you do and don't do	5	4	3	2	1
C. Doing your best, pursuing excellence in all you do	5	4	3	2	1
D. Demonstrating self-control of your temper, desire and passions	5	4	3	2	1
E. Demonstrating self-discipline by doing what you should do even when it is difficult or unpleasant	5	4	3	2	1

- 5 I invariably demonstrate this quality. No improvement necessary.
- 4 I almost always demonstrate this quality.
- 3 I usually demonstrate this quality.
- 2 I often demonstrate this quality.
- 1 I seldom demonstrate this quality.

Personal Commitment

What is something you could do to be more responsible?

Professional Inventory

What are you doing now? In your professional contact with other people, list what you now do to demonstrate the traits associated with responsibility.

Be specific about instruction or trainings you provide, behavior you model, or other instances in which you emphasize responsibility.

Key traits: honor; duty; accountability; pursuit of excellence; self-control (self-discipline).

“The achievements of an organization are the combined efforts of the individuals.”

-Vince Lombardi

FAIRNESS: Personal Inventory

How would you rate yourself in the following areas?

A. Listening with an open mind	5	4	3	2	1
B. Treat people fairly, justly and equitably to the best of your ability	5	4	3	2	1
C. Being consistent when your behavior affects others	5	4	3	2	1
D. Being careful and thorough in making judgments and decisions about or affecting others	5	4	3	2	1
E. Using fair and open procedures in making decisions that affect others	5	4	3	2	1

5 I invariably demonstrate this quality. No improvement necessary.

4 I almost always demonstrate this quality.

3 I usually demonstrate this quality.

2 I often demonstrate this quality.

1 I seldom demonstrate this quality.

Personal Commitment

What is something you can do to be more fair in my daily life?

Professional Inventory

What are you doing now? In your professional contact with other people, list what you now do to demonstrate the traits associated with fairness.

Be specific about instruction or trainings you provide, behavior you model, or other instances in which you emphasize fairness.

Key traits: being fair and just; impartiality; consistency; open-mindedness; making careful judgments.

“It is not who is right but what is right that is of importance

-Thomas Huxley

CARING: Personal Inventory

How would you rate yourself in the following areas?

A. Demonstrating to family and friends that you care	5	4	3	2	1
B. Being kind and considerate	5	4	3	2	1
C. Empathizing with others	5	4	3	2	1
D. Being charitable and generous with your time	5	4	3	2	1
E. Showing gratitude to others	5	4	3	2	1
F. Demonstrating forgiveness	5	4	3	2	1

- 5 I invariably demonstrate this quality. No improvement necessary.
- 4 I almost always demonstrate this quality.
- 3 I usually demonstrate this quality.
- 2 I often demonstrate this quality.
- 1 I seldom demonstrate this quality.

Personal Commitment

What is something you can do to be more caring?

Professional Inventory

What are you doing now? In your professional contact with other people, list what you now do to demonstrate the traits associated with caring.

Be specific about instruction or trainings you provide, behavior you model, or other instances in which you emphasize caring.

Key traits:

compassion; kindness; consideration; forgiveness; charity; altruism; unselfishness.

“Do something everyday for which you do not get paid.”

-Albert Schwitzer

CITIZENSHIP: Personal Inventory

How would you rate yourself in the following areas?

A. Scrupulously following organization rules and policies	5	4	3	2	1
B. Playing by the rules (no cheating or taking short cuts)	5	4	3	2	1
C. Respecting authority	5	4	3	2	1
D. Obeying the law	5	4	3	2	1
E. Paying your taxes (whatever is lawfully owed)	5	4	3	2	1
F. Performing civic duties (voting or jury duty)	5	4	3	2	1
G. Doing volunteer community work	5	4	3	2	1
H. Conserving our resources and protecting the environment	5	4	3	2	1

- 5 I invariably demonstrate this quality. No improvement necessary.
- 4 I almost always demonstrate this quality.
- 3 I usually demonstrate this quality.
- 2 I often demonstrate this quality.
- 1 I seldom demonstrate this quality.

Personal Commitment

What is something you can do to practice better citizenship?

Professional Inventory

What are you doing now? In your professional contact with other people, list what you now do to demonstrate the traits associated with citizenship.

Be specific about instruction or trainings you provide, behavior you model, or other instances in which you emphasize citizenship.

Key Traits:

volunteering, respect authority and law, protect the environment, involved in democratic process, pursue the common.

“Ask not what your country can do for you, but what you can do for your country.”

-President John F. Kennedy